

BENEFITS PACKAGE

Central California Blood Center cares about the well-being of team members and their families. Our goal is to assist team members in achieving and maintaining physical, emotion, and financial wellness. We understand team members need and value a well-rounded, reasonably priced benefits package which provides options to fit individual needs. The following is a list of benefit programs available to team members:

Benefit <i>Benefits that require team member contributions are marked with an asterisk</i>	Employment Status		
	Full-Time	Part-Time	Per Diem
Medical Insurance*	✓		
Dental Insurance*	✓		
Vision Insurance*	✓		
Flexible Medical Spending Account*	✓		
Flexible Dependent Care Spending Account*	✓		
Supplemental Accident Policy*	✓		
Supplemental Critical Illness Policy*	✓		
Retirement Plan/401k	✓	✓	
Basic Life Insurance and Accidental Death and Dismemberment	✓		
Short Term Disability Insurance*	✓		
Long Term Disability Insurance	✓		
Generous Paid Time Off (PTO)	✓	✓	
Annual PTO Buy Out Opportunity	✓	✓	
Opportunity to Earn Extra PTO <ul style="list-style-type: none"> • First Time/Lapsed Blood Donor Recruit • Serve as a Blood Drive Chairperson 	✓	✓	
Dress for your Day (Dress Code Policy)	✓	✓	✓
Compensated Bereavement Leave	✓	✓	
Compensated Jury Duty	✓	✓	
Tuition Reimbursement*	✓		
Leadership Development Opportunities	✓		✓
Wellness Program Benefits*	✓	✓	✓
Employee Assistance Program (EAP)	✓	✓	✓
Rewards and Recognition Program	✓	✓	✓

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